

[Translation]

Nippon Yakin Kogyo Sustainable Procurement Guidelines

We are engaged in responsible procurement activities, with consideration for society and the environment as well as quality, price, and delivery dates. In order to implement these initiatives across the entire supply chain, we have established these “Nippon Yakin Kogyo Sustainable Procurement Guidelines” (“Guidelines”), in line with our “action guidelines and code of conduct” and “NAS Group Human Rights Policy.” We will carry out procurement activities based on the Guidelines. Also, we would like our suppliers to understand items 1 through 7 of the Guidelines and to promote activities based thereon, as business partners comprising our supply chain.

1. Compliance

<Legal Compliance>

We will comply with the laws and regulations of the countries and regions in which we operate our business, and we will respect international standards, such as treaties and agreements.

<Fair Competition>

We will compete fairly in transactions, and we will comply with applicable competition laws in the countries and regions in which we conduct business activities (for example, in Japan, the Act on Prohibition of Private Monopolization and Maintenance of Fair Trade and the Act Against Delay in Payment of Subcontract Proceeds, Etc.).

<Anti-Corruption>

We will maintain healthy and transparent relationships with our stakeholders, including political and administrative organs and business partners, and will not provide them with any gifts or entertainment that is suspected of being unfair. Also, we will not offer bribes, make illegal political contributions, or engage in extortion, embezzlement, or other similar acts, either in Japan or abroad.

<Appropriate Trade Controls>

We will establish a clear control system for imports and exports of goods and technologies regulated by laws and regulations, to perform export and import procedures appropriately.

<Management of Personal and Confidential Information>

We will manage and protect personal and confidential information properly.

<Intellectual Property Management>

We will protect the intellectual property rights we hold in a proper manner, and will respect, and will not infringe, third parties’ intellectual property rights.

<No Relationships with Antisocial Forces>

We will have no relationships with antisocial individuals or entities, and will not accept any illegal or unreasonable requests.

<Prevention and Early Detection of Wrongful Acts>

We will promote activities to prevent wrongful acts, including the provision of education and enlightenment to our employees and will establish a system for early detection of and responses to any wrongful acts, including appropriate operation of the internal reporting system.

2. Quality, Safety, and Stable Supply

<Assurance of Product Quality and Safety>

We will provide high quality products and services through our excellent quality assurance system. We also will comply with laws and regulations related to product safety, with the goal of achieving a higher level of safety. Moreover, we will provide our customers and consumers with accurate information about our products and services.

<Development and Operation of a System Pursuant to the Business Continuity Plan (BCP)>

We will attempt to foresee situations and events that could occur in an emergency situation, and develop and operate a Business Continuity Plan (BCP).

3. Environment

<Environmental Management>

We will consider resource conservation, environmental conservation, and biodiversity thoroughly, and promote business activities in harmony with the environment on an ongoing basis.

<Climate Change Countermeasures>

We will aim to achieve carbon neutrality and promote reduction in emissions of greenhouse gases (such as CO₂) in our business activities.

<Prevention of Environmental Pollution>

We will comply with laws and regulations governing air, water quality, soil, noise, vibration, odors, and other matters in the countries and regions in which we conduct business activities, and will prevent activities that could lead to environmental pollution and damage to health.

<Resource Recycling and Waste Management>

We will comply with laws and regulations governing appropriate disposal and recycling of waste and other matters in the countries and regions in which we conduct business activities, and promote the sustainable use of resources.

<Management of Chemical Substances>

We will comply with laws and regulations governing the management of chemical substances in the countries and regions in which we conduct business activities, and prevent them from having an impact on the environment and health.

<Green Procurement>

We will promote the procurement of products and services with consideration for the environment.

4. Human Rights and Labor

<Prohibition of Child Labor>

We will respect treaties, agreements, and other international standards related to the prohibition of child labor (including the Minimum Age Convention, 1973 (No. 138) of the International Labour Organization (ILO)) and will not allow any labor by children who are below the minimum age for admission to employment, as established in the laws and regulations of the countries and regions in which we conduct business activities, or any employment or work that is likely to be harmful to a child's development.

<Prohibition of Forced Labor>

We will respect treaties, agreements, and other international standards related to the prohibition of forced labor (including the Forced Labour Convention, 1930 (No. 29) of the ILO) and comply with the laws and regulations of the countries and regions in which we conduct business activities. We will not use any labor arranged through inhuman acts, such as forced labor, human trafficking, and slavery, and will not engage in any acts that socially encourage those inhuman acts. We will not require our employees to hand over their passports, official identifications, or work permits to us as a condition of their employment, or have them pay employment fees or other expenses that are deemed unreasonable under international criteria.

<Prohibition of Violence, Harassment, or Discrimination>

We will respect treaties, agreements, and international standards related to the prohibition of violation, harassment, and discrimination (including the Violence and Harassment Convention, 2019 (No. 190) and the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), of the ILO) and comply with the laws and regulations of the countries and regions in which we conduct business activities. We will respect our employees' human rights and diversity and prohibit all violence (including abuse, corporal punishment, etc.) and discrimination. Also, we will not allow harassment that impairs the dignity of individuals (such as power harassment and sexual harassment).

<Occupational Safety and Health>

We will respect treaties, agreements, and other international standards related to occupational safety and health (including the Occupational Safety and Health Convention, 1981 (No. 155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), of the ILO) and comply with applicable laws and regulations related to safety and health in the countries and regions in which we conduct business activities. We will also make efforts to secure safety in our workplaces and to create workplaces in which our employees can work in good health, both mentally and physically.

<Working Hours and Wages>

We will comply with applicable laws and regulations related to working hours, wages, and other matters in the countries and regions in which we conduct business activities, including those related to working hours, such as prescribed working days in a single year and overtime working hours, and will guarantee workers' rights to annual paid leave, maternity leave,

childcare leave, etc. We also will make efforts to pay wages through which our employees can enjoy a sufficient living standard.

<Freedom of Association, Rights to Organize, and Collective Bargaining Rights>

We will respect our workers' freedom of association, rights to organize, and collective bargaining rights in the countries and regions in which we conduct business activities.

<Rights of Indigenous People and Local Residents>

We will respect the environmental rights (including rights relating to prevention of pollution and the right to water and other resources) and land rights of the residents of the areas surrounding those in which we conduct business activities.

5. Responsible Procurement

<Management of Conflict Minerals>

We will not purchase or use conflict minerals (such as gold, tin, tantalum, tungsten, and cobalt) produced in conflict zones or high-risk areas where there is a possibility of our being involved in provision of financial resources to armed organizations and human rights violations in those conflict zones, and if we discover purchases or uses of those minerals, we will stop them.

6. Disclosures of Information

<Disclosures of Information>

We will disclose corporate information, such as the details of our business activities, financial position, management results, and risk information to our stakeholders in a timely and appropriate manner.

7. Requests to Our Suppliers

We may confirm the status of our suppliers' activities, as set forth in the Guidelines, using a questionnaire or by other methods. If the results of the questionnaire find a supplier significantly deviating from the Guidelines on an ongoing basis, we may request that supplier improve its status and provide support for it doing so. If a significant deviation from the Guidelines continues despite us making frequent requests for improvement, we may reconsider our transactions with that supplier. We ask for the understanding and cooperation of our suppliers.

Established in July 2025